



Voices Against Violence

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GRIEVANCE PROCESS

If you have a grievance with a member of Voices Against Violence's staff or volunteers or organizational operations or practices the following steps can be taken:

1. Discuss your concerns with the individual directly.
2. If the issues is not resolved to your satisfaction, you may bring your concerns / grievance first to the:
 - Direct Service Coordinator, then
 - The Executive Director
3. If you have further cause to complain you may ask for and receive a list of board members and request a meeting with them.
4. If you feel you have further cause for complaint, you may contact the New Hampshire Coalition against Domestic and Sexual Violence at 603-224-8893.
5. You may seek an advocate to support you during any part of this process.